





# HEARING CONSERVATION PROGRAM

- Hearing protection will be provided at no cost to employees.
- Employees will be able to select their hearing protection from a variety of suitable hearing protectors.
- Employees will receive training in the use and care of hearing protection.

## Audiograms/Hearing Tests

- Employees in the hearing conservation program will be required to have both a baseline and annual audiogram at no cost to the employee.
- The baseline audiogram will be given to an employee within six months of an -weighted average (TWA) of 85 dBA. Hearing protectors must be worn until they receive their baseline audiogram. Annual audiograms will be performed within one year from the date of the previous audiogram.
- Annual audiograms will be compared against baseline audiograms to determine whether the employee has lost hearing ability or experienced a standard threshold shift (STS). An STS is an average shift in either ear of 10 dB or more at 2,000, 3,000, and 4,000 hertz.
- If an annual audiogram shows that an employee has suffered an STS, the employee will be re-tested within 30 days of the annual audiogram. If the re-test confirms the occurrence of an STS, the employee will be notified in writing within 21 days of the confirmation.

## Recordkeeping

- Accurate records shall be maintained of all employee exposure measurements.
- Noise measurement records shall be retained for two years; audiometric test records

## *Personnel in Hearing Conservation Program*

Hearing protection is required for and has been issued to the following personnel:

<b>Employee Name</b>	<b>Job Description/Equip. Used</b>	<b>Type of Hearing Protection Issued</b>
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