

PRESIDENT'S COUNCIL MEETING MINUTES

April 11, 2022 – 9:00 a.m.

Zoom

PRESENT:

Dr. Brad Mortensen, President

Dr. Ravi Krovi, Provost

Ms. Adrienne Andrews, Vice President of Equity, Diversity & Inclusion

Dr. Bret Ellis, Vice President for Information Technology (via Zoom)

Dr. Betsy Mennell, Vice President for University Advancement (via Zoom)

Dr. Brett Perozzi, Vice President for Student Affairs

Dr. Norm Tarbox, Vice President for Administrative Affairs

Ms. Sherri Cox, Executive Assistant

#### Call to Order:

The meeting was called to order at 9:12 a.m. by President Mortensen, who welcomed all in attendance.

#### Agenda Items

#### Meeting Minutes Approval (March 2, 2022):

Meeting minutes from March 2, 2022, were reviewed by the President's Council. The minutes were approved.

#### Vacancy Based Extra Compensation for Staff

Vice President Brett Perozzi introduced Gail Niklason and Amanda Geilman to discuss vacancy based extra compensation for staff. Staff members have expressed concern about the lack of common protocols to compensate them for extra work done while covering for others who are out of the office of filling vacant positions when funds are available. A document was shared with suggestions for practical guidelines. Several questions were raised about how these guidelines would work with PPM 3-48 and existing practices that indicate how staff should be compensated for extra work. It was noted that the policy office had not reviewed the suggested SAC guidelines. Vice presidents were encouraged to be aware of and to work with Human Resources to appropriately provide supplemental pay to staff members that take on significant temporary assignments lasting more than 30 days.

#### Early Retirement Request

An early retirement request by Dean Matthew Mouritsen was presented and approved. His request had also been approved by the Board of Trustees Executive Committee meeting on April 8, 2022.

#### Curriculum:

Provost Ravi Krovi presented the following curriculum items for approval:

1. Program Name Change: Minor in Psychological Science  
The program name changed from Minor in Psychology to Minor in Psychological Science. This changed the name of the department and the undergraduate program. Discussion included two program changes that were made but only one is shown on the agenda. Faculty Chairaine Berghout, indicated that there is a B.S. in Psychological Sciences as well as a minor
2. Organizational Change: Teacher Education to Dean of MCOE  
This change involves moving the Master of Teacher Education program from the teacher education department to the dean's office. This makes sense from

a resource perspective as it creates clearer pathways for students and gives the college a better method to review the success of the program.

Approval: The Program Name Change: Minor in Psychological Science, BIS in Psychological Science, and Organizational Change: Teacher Education to Dean of Moyes College of Education (MCOE) was approved to move to the Board of Trustees.

Policies and Procedures

4. PPM 4-21a, Awarding of Transfer Credit and Credit by Examination or Petition

This policy change makes policy more flexible and impacts primarily courses being transferred from out of state. Interpretations of upper and lower divisions are different from other states. Databases need to be updated yearly to allow for changes from other institutions. This would add another resource



Upcoming Events:

President Mortensen reviewed the convocations list and discussed parking and driving to and from the Dee Events Center on April 29 for graduation ceremonies.

Other:

Other items that were discussed included the following:

1. USHE Board Committee Meetings on Friday will include (a) conversation about nursing preexisting prerequisites. Not all institutions have the same pre-requisites and (b) the online task force chair is Aaron Osmond. He has promised to give white papers to committees.
2. Vice President Tarbox discussed SHE Shared Services and a concern that there has been no correspondence from them since January. It was hoped that information would be sent to the Regents Committee before going to the Steering Com w1 2e (nua)(i)-1 TD [(a)34 onvdgvd4 (g)0BS5-2 (p)-1 (e)-4 (A 0 )-10 (1) (e) ih002smond Snaieha nes C3-12 (idu-10 (cu)4 (-4 ( R)-3.32 (on)V)-3 (cu)4 (( )Tj -n( )12 (n)R)-3W(