

Minutes
PRESIDENT'S COUNCIL
May 5, 2021
8:00 am via Zoom

PRESENT (via Zoom Meeting):

Dr. Brad Mortensen, President

Dr. Bret Ellis, Vice President for Information Technology

Dr. Ravi Krovi, Provost

Dr. Betsy Mennell, Vice President for University Advancement

Dr. Brett Perozzi, Vice President for Student Affairs

Dr. Norm Tarbox, Vice President for Administrative Services

Ms. Adrienne Andrews, Assistant Vice President for Diversity and Chief Diversity Officer

Ms. Sherri Cox, Executive Assistant to the President

Dr. Laine Berghout, Professor/Chair/Chemistry

Mr. Luke Jenkins, Staff Advisory Council Chair

Mr. Steven Richardson, Director of Strategic Initiatives

Ms. Stephanie Hollist, Deputy General Counsel

Mr. Bryce Barker, Director of Internal Audit

Meeting Minutes
Approval (April 7, 2021)



Approval

many entities involved and details to work through. Vice President Perozzi will reach out to Dane LeBlanc and the task force concerning setup of vaccination of clinics. Vice President Mennell will work with John Kowalewski and the marketing team, and Vice President Tarbox will confer with accounting to determine funding.

7. Provost Ravi Krovi discussed a request from the Faculty Senate to create an Equity, Diversity and Inclusion Ad Hoc Committee. This would enable FS to evaluate committee charges through an equity lens. The provost would like to increase faculty and staff buy-in for EDI efforts. The TLC (Teaching Learning Committee) will have a significant role to play in developing an inclusive mindset in the classroom. The Ad Hoc Committee will conduct a review after two years.

8. Provost Krovi discussed a

Approval

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was approved.

9. Provost Krovi discussed the Autobiographical Form. Several points of discussion took place including: A template has been created for use, how faculty members fosters an inclusive environment, the impact of student evaluations and possible biases. A more extensive conversation is needed with APAFT concerning the language.

Approval

The Autobiographical Form will continue to undergo editing over the summer and into the fall. No action was taken to approve this agenda item today.

10. Provost Krovi discussed the A&H Tenure Document.

The Master of Fine Arts was added as a designated terminal designation, as well as language about the candidate responding to student and peer evaluations, updated old language, and changing to gender neutral pronouns.

Approval

The A&H Tenure Document was approved to move to the Board of Trustees.

11. Provost Krovi discussed the A&H Post-tenure/PCP Document. This is a new document created specifically when faculty seeks post tenure review and full professor compensation program (PCP) during the same year. It establishes dates, schedules and timelines. It also mandates going to proper peer review. Criteria for PCP has increased for moving forward. The document states that faculty may receive tenure but not PCP.

Approval

The A&H Post-tenure /PCP Document was approved to move to the Board of Trustees.

12. Provost Krovi discussed PPM 1-13, Faculty Senate Constitution and Bylaws. Changes to the PPM includes: Changes to the Teaching Learning Assessment (TLA) committee where the Teaching Learning component of the committee is separated from the Assessment portion. The TLF director will serve as ex officio member of the TL committee. Discussion included ways to incorporate assessment and diversity opportunities for improvement.

Approval

PPM 1-13, Faculty Senate Constitution and Bylaws changes from TLA to TLC was approved by President's Council.

13. Provost Krovi discussed the Teacher Education Department external accreditation program review. There and

Approval

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	more than the 2/3 majority vote of support to continue in this role.
Approval	The Department Chair Recommendation was approved by President's Council.
Board of Trustees Draft Agenda (May 19, 2021)	15. President Mortensen discussed the Board of Trustees Draft Agenda for the May 19, 2021 meeting. The autobiographical form will be removed as it is not ready to move forward at this time. The special topic of Title IX focus was discussed.
Other	Other items for discussion by the President's Council included: a. Staff Advisory Council (SAC) is needing more involvement in leadership positions from non-exempt staff in Administrative Services. Vice President Norm Tarbox is willing to assist with recruiting for this role. Discussion included how to get people interested in serving on SAC.
Upcoming Events	11. Upcoming Events were included in the packet without discussion.
Meeting Adjourn	12. Without any further business to discuss, the meeting adjourned at 9:54 am.