

Minutes
PRESIDENT'S COUNCIL
Nov. 4, 2015

PRESENT:

President Chuck Wight
Provost Madonne Miner
Vice President Norm Tarbox
Vice President Jan Winniford
Vice President Brad Mortensen
Vice President Bret Ellis
Adrienne Gillespie Andrews
Craig Oberg
Shane Farver

Guests:

Hillary Wallace
Ashley Hilton
Jennifer Phillion
Matt Gerrish

Minutes

Positioning Statement
Survey

ACTION

Diversity Recruitment for
Faculty, Administrative
Hires

ACTION

1. The meeting convened at 8 a.m.
2. President's Council members approved the minutes of Oct. 7, 2015.
3. Hillary Wallace, creative director for WSU Marketing & Communications, and project coordinator Ashley Hilton presented survey results for a proposed positioning statement for the university. More than 75 percent of respondents said that the statement was both accurate and appealing. The positioning statement will be used to uniquely define Weber State in relation to other institutions and will serve as an internal statement for guiding external marketing.

The President's Council unanimously voted to support the positioning statement and invited Marketing & Communications to carry it forward.
4. Adrienne Gillespie Andrews asked the President's Council to supply \$2,000 in ongoing funds to support diversity-related job search boosts within HigherEdJobs.com.

The President's Council unanimously approved

	<p>funding for diversity job-search boosts.</p>
Allocation from Quasi-Endowment	<p>5. Vice President Brad Mortensen requested that the President's Council approve a one-time request to move \$40,000 from the Miller Entrepreneurship Quasi Endowment to the spending account. Secondly, Mortensen requested the establishment of a \$60,000 quasi endowment for the Millner Undergraduate Research Faculty Award.</p>
ACTION	<p>The President's Council approved both quasi endowment requests.</p>
Presidential Outstanding Staff Awards	<p>6. President Chuck Wight sought the advice of president's council regarding the Presidential Outstanding Staff Awards.</p>
Floating Holiday	<p>7. Vice President Norm Tarbox informed the President's Council that approval of the annual floating holiday, which is available between Thanksgiving and New Year's Day, was needed.</p>
ACTION	<p>The President's Council unanimously approved the holiday. Staff members may use it anytime between Thanksgiving and New Year's Day. The President's Office was tasked with sending a letter informing the university of the holiday.</p>
PPM 3-40: Retirement Programs	<p>8. Tarbox proposed that WSU make TIAA-CREF the default retirement account for all WSU employees.</p>
ACTION	<p>The President's Council unanimously decided to make TIAA-CREF all WSU employees' default retirement account.</p>
Personnel Report	<p>9. Provost Madonne Miner presented data to the President's Council that could be shared with the Academic Personnel and Policy Committee. President's Council members agreed that the data would be useful to share.</p>
Sick Leave for Faculty	<p>10. The President's Council discussed sick leave policy for faculty and recommended that the salary committee review it.</p>

Promotion
Recommendation,
David Ferro, Computer
Science

11. Miner brought forth

2017-18 Academic
Calendar Approval

ACTION

Service of Process

ACTION