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>' '\$6++ZZZ&Z#L#&&#() +\$%&'D%;?%+ (#\$1&'2#3'C8>'2;8!V3!\$1&'?B);1&@&#I?'Z!?'3!?'5>'!%D!&#B#3'!C'&1'#5?B!&#%\$&'?35!13(!?3(?B1'#!13<!3##(#(!  
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7C!1!&#[?]&#2#3'!%D!'>#!M7: F=!7BB&#(?'1'?'%3@>#!: =!13(!: =: !4&%5&12C!1;?53!1;;!21h%&!B%)&C#C!Z?'>'!>#!! "#\$%&'()\*+,-./, &#), 01&  
%230+2//+&4, /.5--3/\*)0&4, 56), ) (3/\*!H-. . /K!1C!C') (#3'!;#1&3?35!%)'B%2#C!4;#1C#C##!L#;%Z!'>#!C?c!M7: F=!C'13(1&(C!13(!R#<!#;#2#3'C@

&E4FG41G!H>A1D?DE;FI !CJ ;9G!GK@K9DA?KFE!4FG!9K41F;FI !  
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B%2\$;#'#!79O!O#1#;%\$2#3'1;!9B&##3?35C!D%&!>#?&!<% )35!B>?;(&#3!?'3!13!#I#3'!B1;;#(!'6,3\*9!3\*/&' :2//0&;5)+3\*5--!1'!'>#M#Z51'#!U1;!!?3!  
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%D![])1;?'<0: c12\$;#C!?!3B;) (#!&#D;#B'?I#!h%)&31;C!>1'!&#[]?&#C') (#3'C!'!B%33#B'!D?#; (!#c\$#&?#3B#C!'!B%)&C#!B%3B#\$'C@D%B)C#(!%LC#&I1'?'%3!  
13(!D##(L1BR@&#D;#B'?I#!(%B)2#3'1'?'%3!%D!;#1&3?35!#c\$#&?#3B#C@B&'?B1;!>?3R?35!(?CB)CC?%3C!B%2\$1&?35!Z>1'!Z1C!%LC#&I#(!%#!#I? (#3B#!  
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>' '\$6++ZZZ&Z#L#&&#() +\$%&'D%;?%+ (#\$1&' 2#3'!C8>' 2;f##\$!?!3!2?3 (!>'1'!&#\$\$&'?35!Z?;;!L#!(%3#!L?#33?1;;<!?3C'#1(!%D!133)1;;<a!'>'1'!C>%); (!L#!  
&#D;#B'#(!?3!<%)&!1CC#CC2#3'!\$;13&4;#1C#1#3C)&#!>'1'!k#3!: (!B%)&C#C!1&#!1CC#CC#(+&#\$\$&'#!(!'!;#1C'!'Z?B#!())&?35!1!C'13(1&(!\$\$%5&12!&#!?#Z!  
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7!B%2\$;#'#!\$;13!Z?;;!?3B;) (#!1!;?C'!%D!B%)&C#C!D&%2!Z>?B>!(1'1!Z?;;!L#!51'>#&#(!13(!>#!CB>#() ;#@1C!Z#;;!1C!13!%I #&I ?#Z!%D!'>#!1CC#CC2#3'!  
C'&1'#5<!'>#! (#\$1&' 2#3'!?!C!)C?35!HD%&!#c12\$;#@\$\$&'D%;?%C@%&!1!B%2L?31'?%3!%D! =>?!1CC#CC2#3'!(1'1!13(IC') (#3'!C)&I #<!?3D%&21'?%3@%&!  
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			<p>CB?#3B#l&lt;!(#C?53?35!13(!?2\$;#2#3'?35!1!;#1&amp;3?35!1B'?I?&lt;!)</p> <ul style="list-style-type: none"> <li>• ?(#3'7D&lt;!1\$&amp;%\$&amp;?1'#!21'&gt;!13(!CB?#3B#1B%3B#\$'C!)C?35!'&gt;#IB)&amp;&amp;?B);)2!D%B1!;\$%?3'CI\$&amp;%I?#(!L&lt;'&gt;#IM1'?%31;!=%)3B?;!%D!P#1B&gt;#&amp;C!D!U1'&gt;#21'?BC!HM=PUK413(!'&gt;#IE&amp;12#Z%&amp;R!D%&amp;!FW* -!9B?#3B#!: ()B1'?%38!</li> <li>• Z&amp;?'#!C\$#B?D?B!;#1&amp;3?35!%Lh#B'?I #C!;?3R#(!Z?'&gt;!&gt;#!'1&gt;! 1&amp;;&lt;!&gt;=?; (&gt;%(!=%&amp;#9'13(1&amp;(C!</li> <li>• (#CB&amp;?L#!\$&amp;%B#CC!CR?;C!13(!#DD#B'?I #!'#1B&gt;?35!'&amp;'1'#5?#C!D%&amp;!?3[ ]?&amp;&lt;4#c\$;%&amp;1'?%3!%&amp;!\$;1&lt;WL1C#(!;#1&amp;3?35!%L#!?2\$;#2#3'#(!L&lt;!\$1&amp;#3'CI</li> <li>• \$&amp;#C#3'!'&gt;#11B'?I?'&lt;!%IB%;;#15)#C!</li> </ul> <p>9')(#3'CI1&amp;#11CR#(!%I\$&amp;%I?#11!&amp;1'?%31;#1D%&amp;!&gt;#?&amp;IB&gt;%?B#C!&gt;1'!C!L1C#(!?3!'&gt;#?&amp;R3%Z;#(5#1%D!B&gt;;(!#I#;%\$2#3'!'&gt;#%&amp;?#C!13(!#I#;%\$2#3'1;;&lt;1!\$&amp;%\$&amp;?1'#!\$&amp;1B'?B#073!#c\$;131'?%3!1L%)!&gt;%Z!'&gt;?C!1B'?I?'&lt;!2#13?35D);4B&gt;1;;#35?35!B)&amp;&amp;?B);1!3!'&gt;#!9P: U!B%3'3'!1&amp;#1C!L&lt;!#c'3(?35!;#1&amp;3?35!'!&gt;#!&gt;%2#1Z?;;!L#!\$&amp;%I?#(8!7B'?I?'?#C!C&gt;);(!L#!\$&amp;%D#CC?%31;;&lt;!\$1BR15#(!13(!&amp;#1(&lt;!%L#!)C#(!L&lt;!B&gt;;(&amp;#3!13(!D12?;?#C8!</p>
<p>S#.! 4--#--5#*'!Q!</p>	<p>E12?;&lt;! : 3515#2#3! 4&amp;%h#B'!</p>	<p>=QE!-GX. !4&amp;1B'?B) 2!</p>	<p>P&gt;?C!E12?;&lt;! 3515#2#3'!4&amp;%h#B'?C!3#Z!R#&lt;!1CC#CC2#3'!)C#(!?3!&gt;#?&amp;R3%Z;#(5#1%D!B&gt;;(!#I#;%\$2#3'!'&gt;#%&amp;?#C!13(!#I#;%\$2#3'1;;&lt;1!\$&amp;%\$&amp;?1'#!\$&amp;1B'?B#073!#c\$;131'?%3!1L%)!&gt;%Z!'&gt;?C!1B'?I?'&lt;!2#13?35D);4B&gt;1;;#35?35!B)&amp;&amp;?B);1!3!'&gt;#!9P: U!B%3'3'!1&amp;#1C!L&lt;!#c'3(?35!;#1&amp;3?35!'!&gt;#!&gt;%2#1Z?;;!L#!\$&amp;%I?#(8!7B'?I?'?#C!C&gt;);(!L#!\$&amp;%D#CC?%31;;&lt;!\$1BR15#(!13(!&amp;#1(&lt;!%L#!)C#(!L&lt;!B&gt;;(&amp;#3!13(!D12?;?#C8!</p>
<p>S#.! 4--#--5#*'!R!</p>	<p>N#LL?35! SLC#&amp;I1'?%3!</p>	<p>=QE!-X-. !4;133?35! =&amp;#1'?I #!: c\$#&amp;?#3B#C!D%&amp;! F%)35!&gt;?;(&amp;#3!</p>	<p>P&gt;#N#LL?35!SLC#&amp;I1'?%3!C!13!1CC#CC2#3'!B%2\$;#'#(!L&lt;'C')(#3'CI</p>

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f#<! :;#2#3!1*1!	f7-! =1\$c'%3#! :c12!!	M!! !G! o!! !ggo!	M!! !J! o!! !Y/o!	P>&##!C')(#3'CI!H*JOK! D1?;#(!%#2##! #c\$#B'1'?'%3C!L#Z##3!>#! 'Z%l1\$\$;?B1'?'%3C!%D!>#! =1\$c'%3#!:c12!!	P>#D1B!'>1!GYO!%D! C')(#3'CI?3!Z%!C#2#C' #&C! Z#&#11L;#!%#cB##(!%&!2##! #c\$#B'1'?'%3C!C!1D1?&! ?3(?B1'%&!>1'IC')(#3'CIZ#&#! Z#;;!\$&#\$1&#(!%IR3%Z!13(! )3(#&C'13(!<%35IB>;(&#3.C! B>1&1B'#&?C'?BC!13(!3##(C@ D&%2!L?&'>!>&%)5>!15#!G! H9'13(1&(!*1K!!	7!)3?[]#!>?35!1L%)!F7-!(1'1!C!>1!'Z%! =>;(>%(!D1B);<!(!%!'>#5&1(?35!13%3<2%)C;<!!P>#! 11#&15#!D!'>#!Z%1&1'?35C!C!>#IC')(#3'CI?31;ICB%#&!! V!Z%&RC!\$1&'B);1&;<IZ#;IZ'>I1C'&%35!&)L?B!%! ?3B&#1C#!&#;?1L?;'<!?3!5&1(?35!!: I#&<IC#2#C'#&1'!;#1C! %3#!C')(#3'ID1?;C!%#2##!#c\$#B'1'?'%3C!7!&#2#(?1'?'%3! \$;13!C!\$&%!?(#(D%&!C')(#3'CIZ>%D1?;!%\$1CC!>#! B1\$c'%3#!#c12!!P>#<IZ?;13##(!%\$#?'?'%3!'!&#1R#! =QE!g//. 7@%&!&#1R#!>#B1\$c'%3#!#c12!%3;<!?D!>#<! >11#!\$1CC#(!>#I#C'!%D!B%)&C#Z%&R!Z?'>1'!;#1C'!G. o! 5&1(#C!!7(1\$'1'?'%3C!Z?;L#121(!?3!>#ID)')&#!%! C)\$%&'!>#13##(C!%D!C')(#3'CIZ?'>!(?C1L?;'?'%3!&!; 9e!!

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<p>! ?#(-7%(\$0#!9#(%*+* : ! D7' &lt;35#=# &amp;'78#*'-!^+00g!</p>	<p>! ?#'B38!36! ?#(-7%#5#*-'h!</p>	<p>! E(%: #'! A##63%5(*&lt;#!</p>	<p>! 4&lt;'7(0!A##63%5(*&lt;#!</p>	<p>! :*'##2%#' (' +3*!36! M+*8+* : -!</p>	<p>! 4&lt;' +3*!A0(*c) -#!36! 1#-70' -!</p>	<p>! dC03-+* : !'B#! 9332e!</p>
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I #\*!KG!&&!D7' <35#H!  
mV3' #&1B' ?%3C!L# 'Z##3!  
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>%Z! ?3(?! ?() 1;C!13(!  
5&%) \$C! ?3D; ) #3B#113(!  
1&#! ?3D; ) #3B# (!L<!C%B?1;!  
B%3' #c' C@?3C' ?)' ?%3C@  
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13(+%&15;%L1;!\$&%B#CC@!

9>%Z?35!R3%Z;#(5#!  
51?3!>&%)5>!  
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J, O!%D!C') (#3' C!  
C>%Z?35!21C' #&<!  
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9?53?D?B13'!  
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9') (#3' !#\$&D%&213B#!%3!  
\$%C' W' #C' C!D%&!>?C! ;#1&3?35!  
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1(#[] 1' #! ;#1# ;!  
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B%3' #3' !Z?'>!GYO!C>%Z?35!  
B%3' #3' !21C' #&<!1' !J. O@!  
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(HgX. K! !W- Y8\* / \*@6!s!8. . \*!

9') (#3' C!  
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B%3' #c' C@  
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E1B);' <!B%3' ?3) #' %!  
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' #1B>?35!C' &1' #5?#C' !%!  
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9>%Z?35!R3%Z;#(5#!  
51?3!'>&%)5>!  
#c12?31'?%3!  
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9')(#3!\$#&D%&213B#!%3!  
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\$&%I?(#C!1!2#13C!%D!)\$(1'?35!\$&%5&#CC!'%Z1&(C!>#I&#B%22#3(1'?%3C!'>#!(#\$1&'2#3'+\$&%5&12!C!1B'?35!)\$%3!

G('#!36!A%3:%(5!1#,+#^=!	1#<355#*8('+3*!	A%3:%#--!G#-<%+2'+3*!
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"#B%22#3(1'?%3!\*!  
7BB#\$!'>#!D?3(?35C!%D!M7:F=!13(!'>#!: =!  
13(!: =: !4&%5&12C\_!&#C\$%3C#!'!'>#!



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A0#(-#!%#-23\*8!'3!'B#l63003^+\*;!V7#-' +3\*->

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\*K E?&C'!<#1&!C') (#3'!C)BB#CC!?!B&?'B1;!%!N9`\_C!&#'#3'?%3!13(!5&1())1'?%3!#00%&'C!N#!1&#!?3'&#C'#(!?3!D?3(?35!%)!>%Z!(#\$1&'2#3'C!  
C)\$%\$&'!'>#?&!D?&C'W<#1&!C') (#3'C!O%!<%)!>1!#!2#B>13?C2C!13(!\$&%B#CC#C!?!3!\$;1B#!'?!(#3'?D<@2##'!Z?'>@13(!C)\$%\$&'!D?&C'W

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EB#!2%3: %(5!5(`#-!#, #%. !#663%'! 3!#\* -7%#!'B('!-'78#\*' -!<3520#'#!'B#+%<37%-#!36!-'78. !+\*!(!^(.!B('!%#<3: \*+i #-!( \*8! -7223%' -!# (<B!-'78#\*' j-! : 3(0-!( \*8!<B(%(<'#%+-' +<->!!

P>#!9#3?%&!7B1(#2?B!7(I?C%&!13(!>#!E1B);' <!7(I?C%&!L%'>!Z%&R!Z?'>!C') (#3'C!'%>#;\$!'>#2!(#' #&2?3#!'>#!L#C!'\$1'>!D%&!#1B>! L1C#(!%3!?!3(?!?)1;!5%1;C!13(!'>#C)\$\$%&'!3##(#(S)&!\$%&5&12!>1C!C#I #&1;!%\$'?'%3C!D%&!C') (#3'C!Z>%!Z13!'!%Z%&R! \$%&D#CC?%31;;<!Z?'>!<%) 35!B>; (&#38!U13<!C') (#3'C!1&#!3%3W' &1(?'?'%31;!1;#&1 (<!>1I?35!C%2#!#c\$#&?#3B#!Z%&R?35!?!3!'>#!D?#; (@ B)&&#3';<!&1?C?35!D12?;?#C@%&!&#') &3?35!'!CB>%%;!1D' #&!&1?C?35!'>#?&!D12?;?#C@E%&!C%2#!?!3(?!?)1;C!'>#!779!(#5&###!?C!1!5%(! B>%?B#!%&!1!5%(!2?;#C'?'%3#!%3!'>#!Z1<'!'>#?&!A9!?!3! : =!E%&!%'>#&!C') (#3'C@Z>%!Z13!'!%L'1?3!1!C'1'#!' #1B>?35!;?B#3C#@'>#! : =: !%&!#I #3!'>#!(%)L;#!2!h%&!?!3! : =: !13(!: ;#2#3'1&<! : ( )B1'?'%3!1&#!L#'' #&!%\$'?'%3C!L#B1)C#!'>#<!Z13!'!%!' #1B>!?!3!'>#!fW\* -! C#''?35!\$)L;?B!%&!\$&!I 1'#!CB>%%;!C#''?35!L)'!1&#!2%C'!?!3'#&#C'#(!?!3!Z%&R?35!Z?'>!>#!<%) 35#&!B>; (&#38!

9') (#3'C!#1&3?35!13!787898!%&!A898!?!3! : 1&;<! =>; (>%(!Z%&R!%3#W%3W%3#!Z?'>!>#?&!D1B);' <!1(I?C%&C!'%!2##'!'>#!&# [)?&#2#3'C!%D! =QE!-G/. +gG/. !=%%\$&1'?! #!N%&R! : c\$#&?#3B#8!V3!'>?C!B%) &C#!D1B);' <!1(I?C%&\_C!>#;\$!C') (#3'C!('#&2?3#!1!;%B1'?'%3!?!3!Z>?B>! '>#<!B13!&#B#?I #!\$%&D#CC?%31;!2#3'%'&?35!D&%2!C%2#%3#!1;#&1 (<!Z%&R?35!?!3!'># . 2(') . 33(#3

"#\$%&'!()#!\*\*+\*, +-. \*/! ! ! ! ! ! ! !!!!!!!g, !