

Why

Nearly two years ago, the Equity, Diversity, and Inclusivity (EDI) Task Force was formed, charged with: advising faculty senate (FS) committees to help ensure that policy language is inclusive, working with student affairs to help develop a campus-wide EDI language, and collaborating with academic affairs to help prioritize university initiatives. While the task force has worked towards these charges, the Equity Audit that is central to our new University Strategic Plan. This committee

to determine prioritization, brainstorm interventions, and propose potential action, in order to be a catalyst for change.

1. Apply an equity lens to the work of the Faculty Senate.
 - a. Consult with standing FS committees to ensure EDI lens is applied to policy creation.
 - b. Propose to FS Executive Committee charges that integrate EDI for the upcoming year and evaluate progress on a yearly basis.

