

LEADERSHIP AND MANAGEMENT EVALUATION

3. Respect for Policies. The dean works within the established guidelines and policies including those of the system, institution, and academic unit or college. How would you rate the dean's respect for policies?

1 – not effective

- 1 – not effective
 - 2
 - 3
 - 4
 - 5 – effective
 - not applicable to my position
 - no opinion
-

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- 5 – effective
 - not applicable to my position
 - no opinion
-

14. Improvement of Teaching: The dean is in a key position regarding the quality of instruction. They are able to influence teaching performance and innovative instruction. How would you rate the dean's support and commitment to the improvement of teaching?

- 1 – not effective
 - 2
 - 3
 - 4
 - 5 – effective
 - not applicable to my position
 - no opinion
-

15. Contribution Recognition: The dean is in a position to recognize the contributions and outstanding efforts of individuals within the academic unit or college. How would you rate the dean's recognition of individuals' contributions and efforts?

- 1 – not effective
 - 2
 - 3
 - 4
 - 5 – effective
 - not applicable to my position
 - no opinion
-

- 2
 - 3
 - 4
 - 5 – effective
 - not applicable to my position
 - no opinion
-

17. Sensitivity to Faculty and Staff Concerns: The dean is in a position to exhibit sensitivity to faculty and staff feelings and discern the relative level of concern about issues and problems. How would you rate the dean's sensitivity to faculty and staff concerns?

- 1 – not sensitive
 - 2
 - 3
 - 4
 - 5 – sensitive
 - not applicable to my position
 - no opinion
-

18. Sensitivity to Student Concerns: The dean is in a position to exhibit sensitivity to student feelings and discern the relative level of concern about issues and problems. How would you rate the dean's sensitivity to student concerns?

- 1 – not sensitive
 - 2
 - 3
 - 4
 - 5 – sensitive
 - not applicable to my position
 - no opinion
-

19. Fairss:ThejTJET@.00000912 0 612 792 reW*nBT/F1 11.04 Tf1 0 0 1 815.7 509.8 Tm0 g0 G[]TJET@.0000

- 4
 - 5 – consistent
 - not applicable to my position
 - no opinion
-

22. Transparency: The dean should provide sufficient transparency with respect to budgetary and policy matters. How would you rate the dean's transparency with regards to budget and policy matters?

- 1 – low transparency
 - 2
 - 3
 - 4
 - 5 – high transparency
 - not applicable to my position
 - no opinion
-

23. Professional Stability: As an administrator, the dean is in a position to exhibit a high level of stability, even when difficulties arise. How would you rate the dean's ability to maintain professional stability?

- 1 – low stability
 - 2
 - 3
 - 4
 - 5 – high stability
 - not applicable to my position
 - no opinion
-

24. Amount of Association: On a range from having insufficient interaction with the dean, to having sufficient interaction with the dean, I have had:

- 1 – insufficient interaction

- 2
 - 3
 - 4
 - 5 – sufficient interaction
 - not applicable to my position
 - no opinion
-

25. In completing this form you have evaluated the dean on 24 items. Please select the five

28. Suggestions of improvement for the dean and the dean's office are:

29. Please use this area for additional comments or elaborations that give more complete descriptions of the previous items evaluated.

30. Do you think the dean should be reappointed?

- Yes
- No

31. Please identify your position by marking one of the following:

- Faculty
- Staff
- Prefer to remain anonymous