

!
" #S%&! ' (!)*)*!

+ \$,!-#\$. /!0,!123425!#5 /!+ \$,!+255#!6,!+ #789(!: 7#3; #4825!<. #=!12>1 \$9!

!

+ \$,!-#\$. /!0,!123425(!+8\$. %42\$!2?!)@\$/ ; #4.!04; /8.9(!: 5A389&!+ .B#\$4 = .54(!C4#&!04#4.!C587.\$984D!

+ \$,!+255#!6,!+ #789(!+8\$. %42\$(!04#\$4.A8%!12 = = ; 58%#4825! " #94.\$E9!F\$2A\$#=(!C587.\$984D!2?!G\$.A25!

+ \$,!0&#; 5!H#59.5(!+8\$. %42\$!2?! " I J!F\$2A\$#=(!K.L.\$!04#4.!C587.\$984D!

!

<&.!4.#=! = .4!25!M.L\$; #D!)N(!)**(!O84&!4&.!?2332O85A!?\$2 = !4&.! " #94.\$!2?!F\$2?.99825#3!
12 = = ; 58%#4825P!

Q J55.!I8#32O#9(!#%485A! " F1!/8\$. %42\$R!O#\$#&!04.8 = .3(! " F1!/8\$. %42\$!S25!9#LL#48%#3T!

Q <.5; \$. /!#5 /!<.5; \$.><\$#%U!#%; 34D!

Q " F1!04; / .549!V%; \$.54!#5 /!#3; = 58W!

Q J992%8#4.!+ .#5(!J = #5 /#!02O.\$LD(!1233.A.!2?!J\$49!X!H; = #5848.9

K .!9;AA.94!4& .!#/ /84825!2?!#!385 .!4!#/ /\$.99.9!4& .!A2#3!2?!%;3487#485A!B\$2?.99825#39!O&2!%#5!

=#U.!4&.!\$8A2\$!=2\$.!%259894.54!#5/!L#3#5%. /

Q <&.!9.3?>\$.B2\$4!8/.548?8./!#!7#3;.!85!/87.\$984D!#5/!#!/.98\$.!42!85%\$.#9.!=#3.!\$.B\$.9.54#4825,!
 G4&.\$O89.(!4&.!#?#%;34D!/87.\$984D!#5/!#!/\$87.!42!8/.548?D!5.O!#5/!/87.\$9.!4#3.54!89!#!
 B\$82\$84D,!K.!%.3.L\$#4.!4&89!B\$82\$84D!#5/!&2B.!84!%25485;.9,!
 Q <&.!=25842\$85A!2?!9.\$78%.!O2\$U32#/9!89!#392!8=B2\$4#54!#9!84!#BB.#\$9!4&89!#?#%;34D!	!#!
 94\$25A!/ .98\$.!42!.5A#A.!85!9.\$78%.(!B2998L3D!L.D25/!4&.8\$!%#B#%84D,!

!

K.!#BB3#;/!4&.!&8\$85A!B\$#%48%.9!4!.!9.%;\$./!9;#&!#5!.5A#A./!A\$2;B!2?!B.2B3.!#5/!&2B.!4&.!
 " F1!B\$2A\$#=!O833!%25485;.!85!4&.9.!??2\$49,!!

!"#\$%#&% '<! 3>>-&""?! "#@A' (% / +\$+, "&#" +- \$A' <#4+5+ ". ,A'; B3+> / . \$"A'#\$%'6+C&#&=D

_.%2==.5/#4825!)P!<&.!9.3?>\$.B2\$4!85/8%#4./!4&89!89!94833!#!O2\$U!85!B\$2A\$.99,!125485;.!42!
;9.!85/8\$.%4!=.#9;\$9!#5/!9..!2;\$!9;AA.94825!85!04#5/#\$/!1!#L27.,!!
!

1!.5A.9!)!X!kP!<&\$.!89!94833!52!\$.%\$;84=.54!%22\$/85#42\$!B.\$!9.,!H2O.7.\$(!=;%&!2?!4&89!
O2\$U!89!/25.!LD!4&.!B\$2A\$#=#/8\$.%42\$!O84&!4&.!9;BB2\$4!2?!4&.!#/ =85894\$#487.!#99894#54,!
125485;.!42!9..U!#/ /84825#3!?!;5/85A!9;BB2\$4!42!#;A=.54!4&.!].%33.54!\$.%\$;8485A!.??2\$49!
L.85A!/25.!LD!#/ =85894\$#487.!9;BB2\$4,!!
!

1!.5A.!1P!K.!9#O!52!.78/.5%.!2?!B\$2L3.=#48%!27.\$3#B!2\$!%#558L#38h#4825,!5!#%4(!4&.\$.!
O#9!94\$25A!.78/.5%.!2?!854.\$/89%8B385#\$D!%233#L2\$#4825!4!89!94\$25A3D!9;BB2\$4./!#5/!
\$.%2A58h./!LD!C587.\$984D!3.#/. \$9&8B,!