7 -631&5'&'"%8/!

"#$%!&'(%)*+,!(-*.,&)!/0,+1%!'&'1,2$&!%)314!5$)#!&*2 23+$)4!%,-6$&,7!80*/'0!0,'-+$+87!
1,2*&-')$&!,+8'8,2,+)7!'+19*-!&*2 23+$)4!-,%,'-&#:!"#-*38#!&*2 23+$)4;,+8'8,1!0,'-+$+87!4*3!
2'<,!&*++,&)$*+%!/,)5,,+!-,%,'-&#!'+1!-,'0;0$=,!('($0&*'($&#$'$("')'*('$*)+$,-./&'-,$0/'1$
2-3-,$4'*'-5&$6-)'-,$7",$6'"%%#)/'89:).*.-+$;-*,)/).$66:;=$/)$'1-$41->*,+$4'#+-)'$?)/")$
&$>,'$7$'1/&$6*>&'"$'")-$$@,'A-($'$,-B#/,-%-)'C$"*!0,'-+!2*-,!,!'/*3)!#,!>,+,-!*!*=!>*2 23+$)4!
?+8'8,1!@,'-+$+87!6$%&$)A!#))(%A99 5 5 5 : 5 , / ,-: , 139&&,0!!

! ,56'"%-/91":-3'/ ; -<$&1- # -%'6/!

- B: "#,!(3-(*%,!*=!4*3-!&'(%)*+,!(-*.,&)!$%!)*!1,2*+%)-'),!#'6,!0,'-+,1!$%+!4*3-!
)#-,,!&'1,2$&!&$(0$+,!%)#-*38#!6*03+),,-!'%%$%)'+&,!15$)#!'!!0*&'0!-6$&,!,!!8,+&4:!!
- C: D*3!23%)!#'6,!!'%(,&$%$&!(3-(*%,!=*-!4*3-!&*2 23+$)4!%*-<!'+1!,%&-$/,!#*5!$)!2$0*,2$+)!
  '+1!&*+&031,!4*3-!%-*&,%%,E$)!%%!+*)!,!+38#$!*!%&(,+1!2,!0:3%)!6*03+),-!,-%+8:!>*+%1,-!
  5#')!4*3-!$(-*.,&)!5$00!&*++,&)-$3)!,5'%!%+!#)+)#,,+8$!+*%$&,!%'0'*-,'14$(-*6$1,%1,1:!!
- F: D*3-!(3-(*%,!'+!4*-!2(0$2$+)')$*+%,!(%!23%)!/!4*3-,%,'-&#$,!1$%+!4*3-!&'1,2$&!(&'")'#$%&''()*+-&#&$",)%3/2$)),1!!()!#,!&*+&,+)-,!*!*=!GHI !FJKK:!D*3-!>'(%)*+,!&*2 2$))%-,,!5$00!'((-*6,!(-*.,&!7'&:!!5$00!((-*6,!'!*=-!*-$,+),1!,-6$&,!*$,1!$%'($*-$'),!5$)#!#!(-*.,&)!')'$0*(2,+)!!
- M: D*3!2 '4!&#**%,,!)*!5*-<!5$)#!'!0*&'0!%$),!)#')!5*-<%!5$)#!'!&*2 23+$)4!(&'-)+,-'%#,$(&!/,+,=$)'8,+&4:!!)#,!2*-,!)#'+!*+,!%$),$!4*3!23%)!&*+%$1,-'($*+!#*5!2'+4!&*2 23+$)4!#*3-%!4*3'00!%(,+1!5$)#!(#N!%$),:!!
- O: D*3-!=$-%)!&'(%)*+,!(-*.,&)!$%+4*3-!&*2 23+$)4!(&'-)+,--$%!#*5!;*3!-6$&,!=*-!'!(&'-)+,-$%!=*-!#,!&*22$)2,+)$%!4*3-!&*2 23+$)4!(-*.,&)7!P(,-$-$,$,+&,:!!
- Q: D*3-!=$-%)!&'(%)*+,!(-*.,&)!$%+4*3-!&*2 23+$)4!(&'-)+,--$%!#*5!4*3'%#*3013*$%),+$!)*!%+23%)!%(,+1!5$)#!'!%-*.,&!7'&:!!%%*&$'),$)*!%,!*=!&'(%)*+,!(-*.,&)%!)#*38#!2*-,)#!*+,4&*2 23+$)4!%$),!!
- R: D*3-!=$-%)!&'(%)*+,!(-*.,&)!$%+4*3-!&*2 23+$)4!(&'-)+,--$%!#*5!7 '"",8$3$)*=!4*3-!(-*.,&)7!P(,-$-$,$,+&,!S,-,!'!,!-,!%*2,$2,%$2 2,!,!T3,%)$*+%$5$00!#,0(!4*3!%,),&)!'!%$),!/,%)!%3$)%!4*3-!(-*.,&):!!$%+4*3-!&*2 23+$)4!%$),5$00!*=-,-$4*3-!(-*.,&)!=*-!!*31,-'%#$!(-*.,&)!$%&'($*-$'),1!$%&*+%$1,-!)*!$%&031,$!,*-!4*3-!(-*.,&)5$00!/,%)!%3$)%!4*3-!(-*.,&):!!

=>-/91"3-668/!

- B: D*3!5$00!/,!-,T3$-,1!)*!&*2 2$)!')!0,'%)!*+,!%,2,%),-!)*!)#,!=30=$00!*=!4*3-!*='($*-?7@"1-/("$/6',1'/4*3-!
  6$03+),,-$&*2 2$))%,+)7!,-,!%3-,!)*!-,'1!>A!!
  ': ; -+&6'-1/A&'>/'>-/B -?-1/0','-/! -%'-1/@"1/! " # # $%&'(/*%+,+- ./4 -,1%&%+/

C: [%!4*3!&#5⊞-#-%'/("$1/51":-3'/A&'>/,/⊞"3,⊞/6-12&3-/,+-%3(7!4*3!23%)A!!

F: >*2(0,),!'!*!!;2<$)=&,1'%((+)>3?()2&@))#')!1*&32,+)%!4*3-!#*3-%!'+1!'&)6)$,%!5$)#!
)#,!'8,+&4!U>*+)'&)!>>?@!=*-!#*5!)*!1*!)#$%V:!!

M: W-$),!'!-(%.&/$)"'/)*+&0(/1+($)%,&)$*+!1,)'0+8!5#')!4*3!1$1!,'&#!1'4!13-$+8!4*3-!
(-*.,&)!%*!)#')!'+*)#,-!(,-%*+!&*301!-,(0$&'),!4*3-!(-*.,&):!!

O: L-*13&,!'!BK!('8,!23%(+"%1+()4(53(6)'11-,%%$+8!'00!)#-,,!'&'1,2$&!1$%&$(0$+,%!-,0'),1!)*!
4*3-!%,-6$&,!,!,+1,'6*-%-%!'"#,!(3-(*%,!)*!%!#*5!4*3!#'6,!3%,1!/,%)!)#,*-4!'+1!
(-'&)$&)&,!'!%!4*3!!#'6,!!$2(0,2,+),1,!4*3-!%,-6$&,!!(-*.,&):!!

Q: L-*6$1,!'!+!7'",8$3$)*=!4*3-!0,'-+$+8!'+1!,P(,-$,+&,:![)!)#,!-%./"@/("$1/'&#-/A&'>/'>-/
,+-%3(7!4*3!5$00!&*2(0,),!)#,!*'*"'')"'/)*+&A($$3&'",)B+&6%.)7$$($$?('%)5$)#!4*3-!

B *K* ; /0=L=*/EMNO* ; 0N=J/

KN0/ ! " # # $%&'( )*%+,+- # -%'/0-12&3-/4 - ,1%&%+/ ! "%'1,3'/

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W$)#!4*3-!I$),!I3(,-6$%*-7!(0, '%,!&*2 (0,),!)#,!=*00*5 $+8!&*+)-'&):!\ $6,!'!&*(4!*=!)#$%!&*+)-'&)!)*!4*3-!%3(,-6$%*-7!%3/ 2 $)!'!&*(4!)*!)#,!GHI!*==$&,7!'+1!<,, (!'!&*(4!=*-!4*3-%,0=A!!

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S*5 !1*,%!)#$%!(-*.,&)!$+&*-(*-'),!4*3-!)#-,,!'-, '%!*=!, 2 (#'%,%X!!

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W#')!)$2 ,!&*2 2 $)2 ,+)!5 $00!4*3!/ ,!2 '<$+8!)*!)#$%!'8,+&4X!U"#,!)$2 ,!&*2 2 $)2 ,+)!6'-$,%!=-*2 !*+,!'8,+&4!)*!'+*)#,-7!'+1!4*3!2 3%)!1*,+38#!#*3-%!)*!%')$%=4!)#,!'8,+&4!'+1!4*3-!&*((%)*+,! &*2 2 $)),,:V!!

H!5 $00!6*03+),,-!aaaa!#*3-%!'!5 ,,<!=*-!aaaa!5 ,,<%:!^)#,-!&*2 2 ,+)%A!!

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I)31,+)_%!%$8+')3-,A!aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa!!

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aaaaaaaaaaaaaaaaaaaaaaaaaaa!U#,-,$+!-,=,--,1!)*!'%!bI$),cV!13-$+8!aaaaaaaaaa!%,2,%),-!'%!'!
('-)$&$('+)!$+!24!&*223+$)4!,+8'8,2,+)!(-*.,&):!!

"#,!('-)$&$('+)!3+1,-%)'+1%!'+1!'&<+*50,18,%!)#')!)#,-,!'-,!%(,&$=$&!-$%<%!*=!$+.3-4!)*!(,-%*+!
'+19*-!(-*(,-)4!)#')!'-,,!'%%*&$'),1!5$)#!'&)6)$,%!'!)!)'<,!(0'&,!*==!&'2 (3%7!$+&031$+87!/3)!+*)!
0$2$),1!)*!7!-$%<%!-,0'),1!)*!'6,0!#'N'-1%7!),--'$+7!5,')#,-7!'+1!*)#,-!&$-&32%)'+&,%:!'"#,!
('-)$&$('+)!%(,&$&*04!'8-,,%!)*!'+1!6*03+)'-$04!'%%32,%!)#,!-$%<!*=!%3&#!$+.3-$,$%!#,-,/4!
&,-)$=$,%!'+1!-,(-,%,+)%!)#')!)#,!('-)$&$('+)!5$00!'--'+8,!=-!'((-*(-$'),!((,-%*+'0!'&&$1,+9#,'0)#!
$+%3-'+&,!&*6,-'8,!'%!#'-1%-8!)#$%#$+.3-$,%:!!

"#,!('-)$&$('+)!3+1,-%)'+1%!'+1!'&<+*50,18,%!)#')!W,/,-!I)'),!1d+$6,-%$)4!'%%32,%!%!+*!0$'/$0$)4!
=*-!(-,-%*+'0!$+.3-$,%!-!(-(,-)4!1'2'8,%!)#')!('-)$&$('+)%!*)!)!$+&3-!(,-%*+'0!-$%<%$+8!*3)!=!)#,!
%,-6$&,,;0,'-+$+8!(-*.,&)!7!,P&,()!)*!)#,!,P),+)!*!)#,,P),+)!*%*6$&,!-$%<%!,P&031$8!)#,!
d)'#!*6,+)$,+1,'0!Ħ223+$)4![&)!Ud)'#!>*1,!['+*)'),,!1!QF;FK;B!,)!%,TV:!L'-)$&$('+)!'8-,,%!)#')!
$+1,2+$=$4!'+1!*!!#*01!W,/,-!I)'),!1'2'-20,%!*/0)4!'-$%$+8!=-*2!'&)%!*!'&)$*+%!')!%)!!
2$%%$+%!*=!=!('-)$&$('+)!13-$+8!'+1!6$(-%)$6%!)*!#!!-6$&,,;0,'-%$+8!/'-)$&$('+)!'-3$+%!*$+!
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Y')$+8!aaaaaa!!

i: ^-8'+$N')$*+'0!Y,%(*+%$/$0$)4!f![&&,()%!'+1!&*2(0$,%!5$)#!*-8'+$N')$*+'0!(*0$&$,%7!
(-*&,13-,%7!'+1!1$-,&)$6,%!*=!)#,!$+%)$)3)$*+:!!

Y')$+8!aaaaaa!!

BK: ?=$&$,+&4!f!?6'03'),%!+,,1%!*=!)#,!'8,+&4!'+1!&0$,+)!'+1!1,2*+%)-'),%!,==$&$,+)7!
&*2('%%$*+'),!(,-=*-2'+&,!$+!2,,)$+8!)#*%,!!+,,1%:!!

Y')$+8!aaaaaa!!

BB: d%,!*=!?13&')$*+'0!f!"*!5#')!,P),+)!5'%!&0'%%-**2!$+=-*-2'2*2')$*+')*')$'0!((0$,1!'+1!3%,1!5$)#$+!
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L[Y"!ℍℍℍ:!W,!#'6,!1$%&3%%,1!'+1!-,6$,5,1!)#$%!'%%,%%2,+)A!!

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