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822%!' 0H2<!46!/)2/')2!F22<8' 3H!F6)!4C2!I 532!J)205<2%4!6F!94(<2%4!BFF' 5)0!' %<!4C2!
KD23(45; 2!L_5)2346)!6F!4C2!: %56%AllGC50!)2/6)4!=5EE!/)6; 5<2!' !)2;52=!' %<!236. . 2%<' 456%0!
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5%<5; 5<(' E!. 2245%@0!=54C!F' 3(E4*,!04' FF!)%<!04(<2%40,!46()0!6F!4C2!3' . / (0!' %<!6/2)' 456%!
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J)232<5%@!4C2!6%0542!)2;52=,!4C2!12;52=!G2' . !=' 0!/)6; 5<2<!=54C! I36/*!6F!4C2!
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M(20456%0!' %<!<503(002<!. 24C6<6E6@*!; 5' !2?. ' 5E!' %<!' !/C6%2!36%F2)2%32!3' EE!/)56)!46!
4C2!6%?0542!; 5054AllB%!' @2%<' !4C' 4!5%3E(<2<!45. 2!' %<!6//6)4(%54*!46!4' EH!=54C!4C2!
B00635' 42!I 532!J)205<2%4!' %<!! 532!J)2

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2D/2)52%320!4C' 4!/)6; 5<20!4C25)!<2; 2E6/. 2%4!!G6!' 00504!5%!4C2!<2; 2E6/. 2%4!6F!/)6@)' . 0!' %<!04' FF!O\$19B!0(/ /6)40!4C' 4!-' . / (0!123)2' 456%!/)6@)' . 0!' 345; 2E*!=6)H!=54C!64C2)!6)@' %5N' 456%0!0(3C!) 0!-6 (%35!F6)!4C2!B;<; '32. 2%4!6F!94' %<') <0!5%!S5@C2)!K<(3' 456%P-B90,!-6 (%35!6F!S5@C2)!K<(3' 456%T' %' @2. 2%4!B00635' 456%0P-SKT B0,!\$%42)?B00635' 456%G' OH!U6)32!6%BE36C6E!' %<!V4C2)!9(804' %32!B8(02!\$00(20!P\$BGUQ!' %<!OB9JB?94(<2%4!BFF' 5)0!B<. 5%504' 46)0!5%!S5@C2)!K<(3' 456%' 0!2D' . / E20A!!!O\$19B!0(/ /6)40!6; 2)!W,+++)23)2' 456%' E!/)6F20056%' E0!' %<!=6)H0!=54C!X++!3' . / (0!' %<!(%5; 2)054520!02); 5%@!6; 2)!""!. 5EE56%!36EE2@2!04(<2%40!2' 3C!*2')A!!!

F#8, *+9!

-' . / (0!123)2' 456%!C' 0!822%!5%' !04' 42!6F!F(D!F6)!4C2!/' 04!02; 2)' E!*2')0!' %<!50!' !)2E' 45; 2E*!%2=!=!)6@)' . !C' ; 5%@!6%E*!822%<2; 2E6/2<!5%' "YXRA!!GC2!5%545' E!/)6@)' . !F63(0!= 0!5%4)' . ()' E0! ' M(' 4530,!-25@C4!E5F45%@!' %<!)6/?5%!/E' *!' %<)2/6)42<!46!4C2!S2' E4C,!JC*053' E!K<(3' 456%,!' %<!L' %32!' 3' <2. 53!<2/')4. 2%4A!\$%!"YX>!4C2!/)6@)' . !2D/' %<2<!46!5%3E(<2!-E(8!9/6)40!' %<!V(4<66)!J)6@)' . . 5%@A!\$%!4C2!. 5<?25@C4520!4C2!(%54!= 0!. 6; 2<!46!94(<2%4!92); 5320!=C5E2!045EE!825%@!C6(02<!5%' %!' 3' <2. 53!F' 35E54*A!GC2!"YY+Z0!0'=! !@)6=4C!5%!04' FF!' %<!4C2!)20/6%058E54!*16F!F' 35E54!*03C2<(E5%@!' %<!. 6%546)5%@!2%)*!/65%40A!!B!L5)2346)!= 0!%'. 2<!46!C2' <!(/!4C2!(%54!=C5E2!' E06!6; 2)0225%@!4C2!04(<2%4!C2' E4C!32%42)' %<!04(<2%4!C6(05%@A!\$%#++[!4C2!L5)2346)!)245)2<!' %<!5%!4C2!F' EE!6F!#++[! !%2=!=L5)2346)!= 0!C5)2<!' <<5%@!04' 85E54!*46!4C2!/)6@)' . A!!

\)6=4C!6F!4C2!6/2)' 456%!F6EE6=2<!8*' !; ' 35EE' 45%@!. ' %' @2. 2%4!)20(E42<!5%!/)6@)' . !(%540!F(%3456%5%@!' 0!05E60!4C(0!4C2!5. . 2<5' 42!F63(0!C' 0!822%)2(%545%@!')2' 0!5%46!' %!5%42@)' 42<! (%54A!!942/0!46=')<! (%5F53' 456%!5%3E(<2<!4C2!<2; 2E6/. 2%4!6F!' !/)/602!04' 42. 2%4!' %<!36)2!; ' E(20,!' !)2; 52=!' %<!' <](04. 2%4!6F!06. 2!04' FF!6FF5320!' %<!' !F63(0!6%!04' FF!)6E20!' %<!2D/234' 456%0A!

20(+%&G\$%&98#8!*3!: %/); 8!' (<+(%, #*\$!

!\$%' <<5456%!46!4C2!5%42)%' E!' <. 5%504)' 45; 2!04' FF5%@!5%42@)' 456%!%642<!4C2)2!')2!2D42)%' E!6/2)' 456%' E!3C' EE2%@20!=54C!4C2!' 3' <2. 53!(%54,!S2' E4C!J)6. 6456%' %<!S(. ' %!J2)F6). ' %32!PSJSJQ!4C' 4!6(4=')<E*' //2')!46!C5%<2)!' !04)6%@!36EE' 86)' 45; 2!2FF6)4A!!\$%545' E!<503(0056%0!5%3E(<2<!8(E<%@!4)(04,!6/2)' 456%^_. 50056%' =')2%200!' %<!/)6F5352%3*' !0!36EE' 86)' 45; 2!(%540A!!

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