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5,13,*6'(/"+1&'52*&'7%-81&-%'
98\$*"%':#&%';<=='

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"\$%&'#!())*+,-!.&/0'121345!-+' /&!#0&!6778!9,13,*:!,&+&<5!0*-!: *%&!9,13,&--!1'!: *'4!*,&*-!,&/1: :&'%%&!#4!#0&!-#&! ,&+&<!#&*: >!

>#"#,%'52*&-'

7%/166%&\$*"+1&'

7%-81&-%?!""#-

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,&; +&<&%!1' !-9*/&!-1!: 1,&!/: 9\$#&, -!/*' !=&+ ' -#*22&%>
/A L2&* ' 2+ ' &--1!)!#O&!2*=!&U\$+9: &' #' &&%-!#1!&+!+: 9,1; &%>
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C-+ ' 3!0*=""#*#-5!<&!*, &!*=2&!#1!/1: 9+2&!*!2+-#1!)!\$-&, -!*' %!
9924!#01-&! '\$: =&, -!#1!/101, #!%#*!), 1: !#O&!C' +; &, -#4!#1!
-01<!YE (5!*/%&: +/!-#*#\$-5!*' %!3, %*\$*#1' !, *#&-!#1!/1: 9*, &!
#01-&!<01!\$-&!#O&!2*=-!*' %!#01-&!<01!%1' 8#>! O+-!%*#*!<+22!
221<!\$-!#1!)1221<!\$9!<#0!-#%&' #-!' %!/122&/#!+: 9, &--1' -1' !
01<!#O&!2*=-!0&29&%!<#0!#O&+, !*/%&: +/!-\$//&-->! O+-!+' !#\$, ' !
<+22!&!/: =+' &%!<#0!#O&!%+; ++1' !, &91, #!-01<+' 3!-&, ; +/&!
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N\$, !019&-!* , &!#1!&+!+' ; 12; &%!<#0!-9*/&+--\$&-5!=\$#!#O+-!+-!*' !
, &*!#O*#!<&!/\$, , &' #24!)&&2!+-!1\$#1!)!1\$, !/1' #, 12>!'+' /&!<&!*, &!
221/#&%!-9*/&! : 1-#24!+' !*/%&: +/!=\$+2%+' 3-5!#O&!P&* ' -!/*' !
, &*221/*#&!#O&!-9*/&!=\$-&%!1' !#O&+, !' &&%->
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[1, !' &<!=\$+2%+' 3!92*' -!*#!#O&!C' +; &, -#4!2&; &25!<&!*, &!*=2&!#1!
=&+!+' ; 12; &%!<#0!#O&!9, 1/&--!*' %!92*' ' + ' 3!1!)!-

(%%, &--!*#!*/*: 9\$-!2&; &25!#O&!, 12&!1)!"#%&' #!()+ , -!+' !
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5,1/%\$#,%-'

7%/166%&\$*"+1&!

	<p><+22!3*#0&!*22!9&,#+' &' #!+')1, : *#+' !*' %!9,&-&' #!#1!" (SL!-1! #0&4!/!' !: *?&!*' !&%\$/*#&%!%/++1' ></p>
<p>[1, : *2+^&!#&/0' 12134!9\$, /0* -&!9, 1/&--!)1, !#0&!P+; +-+1' !#1! &' -\$, &!-#*' %* , %!9\$, /0* -&!1)0* , %<* , &!*' %!-1)#<* , &! . 0+-! <1\$2%!*2-1!&' -\$, &!21' 3!#& , : !+ : 9*/#-!1)!*!9\$, /0* -&!* , &! *% , &--&%> P1/\$: &' #!9, 1/&%\$, &-!<#0!T +2%/* , %!-4-#& : !-\$991, #!+' !/* -&! LO+9!+-!\$' *; *+2*=2&></p>	<p>T #0!-\$991, #!) , 1: !" (SL5!#0&!%+; +-+1' !0* -!&&' !%+ , &/#&%!9, +1, ! #1!: *?+' 3!*' 4!#&/0' 12134!9\$, /0* -&-a!#0&4!* , &! , &U\$+ , &%!#1! /1' -\$2#!<#0!" (. >! . 0+-!0* -!&' *=2&%!*!-#*' %* , %!#1!&! &-#*=2+-0&%!)1, !*22!/1: 9\$#& , -!-\$991, #&%!<#0+' !#0&!%+; +-+1' > LO+9!&3*' !#0&!9, 1/&--!1)!%1/\$: &' #+' 3!#0&!T +2%/* , %!-4-#& : ! +' ![*22!6778!G!#0&!%1/\$: &' #*#+' !+-!/1' #+' \$+' 3!#1!&!\$9%*#&%!</p>

!"*)'

7%/166%&\$*"+1&!

	<p>fA L1: 9\$#&,!0*!=. &/O' +/+*' !G!L1: 9\$#&,! +: *3+' 3Q: *+' #&' *' /&5!%+; +-+1' !#&/O!-\$991, #!2&*%&, 5! ". (!: *' *3&: &' #! gA T &=!P&-+3' !"\$9&, ;+-1, !G!P+; +-+1' !<&=!-#&!%&-+3' !*' %! -#, \$/#\$, &5!<&=!%&; &219: &' #!#, *+' + 3!*' %!-#*)!-\$991, #!</p>
<p>l%&' #+)4!! . !#, *+' + 3Q/&, #+)+/*#+1' -!#O*#!#O&!)\$2D#+: &!-#*)!)/1\$2%! \$-&!+ !#O&+, !, 12&-!<+O!" (. !#1!%&; &219!*' !&' O*' /&%!/*, &&, ! 9*#O!+ !#O&!1, 3*' +^*#+1' ></p>	<p>J*/O!-#*)!): &: =&, !0* -!+%&' #+)+&%!#, *+' + 3!*' %!/&, #+)+/*#+1' -! #O*#!<1\$2%!=&' &)+#!#O&!%&9*, #: &' #!*' %!%+; +-+1' >! . <1!O*; &! =&&' !: *%&!9, +1, +#4!%\$, + 3!67HH>!" (. !<+22!/1' #+' \$&!#1! +' ; &-#+3*#&!)\$, #O&, !#, *+' + 3!)1, !-#*)>! HA (992&!/&, #+)+/*#+1' !#1!=&!/1: 92&#&%! [*22!67HH! 6A `2*/?=1*, %!(%: +' +-#, *#+1' !#1!=&!/1: 92&#&%! [*22!67HH!</p>

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E*, \$@*, %?! 1)"@*, %'	
7%/166%&\$*"1&!	7%-81&-%?! ""#-!
] &21/*#&!-&; &, -!' &*, !P*; &B-!1)))/&!#1!#O&! . !L1D21/*#+1' ! [*/+2#4!<O&' !#O&!-9*/&!&/1: &-!*; *+2*=2&>J' -\$, &!" (. !O* -! "O(!<#O!#O&! . !P+; +-+1' !*' %!*//&-!#1!#O&!)*/+2#4!	(22!"#\$%&' #!())*+, -!-&; &, -!* , &!&+ ' 3! , &21/*#&!#1!#O&! . &/O!J%! =\$+2%+ ' 3!+ ' !#O&!/1D21/*#+1' !: *' *3&!&=4! . !. O+!* , &*!9 , 1; +%&-! &' &, 34!&*/?/\$9!*' %!-&/\$, #4! . O&!1' 24!-&, ; &, -!#1!&=!21/*#&!+ ' ! #O&!#"#\$%&' #'&, ; +/&!` \$+2%+ ' 3!* , &!-9&/+*2+^&!&-&, ; &, -!)1 , ! "#\$%&' #!M&*2#O!L&' #&, 5!P+ -* =+2#4!L&' #&, !*' %!E-4/O1213+/*2! L1\$' -&2+ ' 3!L&' #&, !=* -&!1' !*%: + ' !*' %!-&/\$, #4! ' &&%->!! (. '+-' @1, F+&3'\$+, %/"24'@+"O'G. '*&\$'@+22'O*B%"O%-%, B%, -'61B%\$' !#66%, ' ; <==C!
J; *2\$*#&!0*, %<*, &Q-1)#<*, &! , &92*/&: &' #!92*' -!)1, !#&-#+' 3! /&' #&, -!' %!/1: 9\$#&, !2*=->	. O&!/1: 9\$#&, !2*=-10*; &!&-#*=2+-O&%!*!e!4&*, !, 1#*#+1' !=* -&%! 1' !=\$%3, &U\$&-#-!)1, !"#%&' #![&&!)\$' %+' 3!T 1, ?+' 3!<#O! #O&!21/*2!/1: 9\$#&, !; &' %1, 5!*!e!4&*, !<*, , *' #4!*3, &&: &' #!+-! *; *+2*=2&!*' %!<+22!*221<!#O&!/1: 9\$#&, -!#1! 1#!31!1\$#!1!)! <*, , *' #4!> ! . O&! . &-#+' 3!L&' #&, !O*-!31' &!#O, 1\$3O!#O&+, !1<' !9, 13, * : ! , &; +&<!*' %!*!, &/1: : &' %*#+1' !)1, !#O&: !<*-!#1!-#, *#&3+^&!*! 92*' !)1, !#O&+, !/1: 9\$#&, !, &92*/&: &' #>!" (. !O* -!&&' !/O*, 3&%! <#O!O&29+' 3!92*' !#O&+, !, 1#*#+1' !=4!21?+' 3!)1, !*2#&, ' *#&!)\$' %-!), 1: !1\$#-+%&!-1\$, /&-!*' %!=\$%3!)1, &/*-#+' 3!>
L, &*#&!*!, &92*/&: &' #!92*' !)1, !" (!-&, ; &, ->	` \$%3: 1' +&-!O*; &!&& !&' #&, &%!1' !*!e!4&*, !/4/2&!#1!, &92*/&! *22!-&, ; &, ->!(! [! N!: 1%&2!+-!+' !92*/&!*' %!#O&!/4/2&!+-!-#1! =&3+' !"\$: &, !67HH!<#O!#O&, &92*/&: &' #!1!)6!-&, ; &, ->

L, &*#&!*!=\$/?!\$9!9, 1/&--!)1, !" (!-&, ; &, ->

D"O%, '	
7%/166%&\$*"1&!	7%-81&-%?!""#-!
I' /2\$%&!*!O+ #1, 4!1)!O1<!" (. !O*-!%& ; &219&%!+ !#O&!-&2)D-#\$%4! %1/\$: &' #>	(!M+-#1, 4!" (. !O*-!=&&' !%, *)#&%!*' %!<+22!=&!/1: 92&#&%! [*22! 67HH!
L, &*&!*!#&/O' 12134!/1: : ##&&!#13*#O&, !+%&*-!* =1\$#!\$-+' 3! #&/O' 12134!+' !#O&!P+; +-+1' >L1: : ##&&!&: &: =&, -O+9!/1\$2%! +' /2\$%&!#&/O' +/*2!1, !' 1' D#&/O' +/*2!-#*)>. O&!/1: : ##&&!/1\$2%! , &91, #!#1!#O&!ZE!1)!"#\$%&' #!()^+ , -> E122!#O&!""#\$%&' #!()^+ , -!-#*)!1' !#O&+ , !\$-&!1)!" (. !-&, ; +/&->!-!+#! /2&*, !#1!#O&!-#*)!1)!<O*#!" (. !%1&-!; -><O*#!#O&! . !P+; +-+1' ! %1&-b!	. O&!92*' !)1, !#O+!/1: : ##&&!+-!1' !O12%!' \$' #+2!*!; +-+1' !*' %! : +-+1' !)1, !#O&!%+; +-+1' !=*-&%!1' !#&/O' 12134!+-!&-#*=2+-O&%>! 67HHD67H6!+-!*!9, 1F&/#&%!%*#&!#1!+' ; &-#+3*#&!+ : 92&: &' #+' 3!*! #&/O' 12134!/1: : ##&&&> ""#\$%&' #!Z1+/&!<+22!=&!\$-&%!#1!1))&, !*!-\$, ; &4!1, !#O&!"" (. ! %&9*, #: &' #>!L\$, , &' #24!#O&!"" . (-!O*; &!*- \$, ; &4!-&' #!1\$#!)1, !)&&%=*/?!1' !O1<!#O&4!* , &!%1?!*!-!O* 巀(-)O. 3(OQ. 24(!)] T